Ferndale Nursery & Primary School



ICT, acceptable use and online safety policy

Reviewed: September 2021

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1. Introduction and aims

ICT is an integral part of the way our school works, and is a critical resource for pupils, staff, governors, volunteers and visitors. It supports teaching and learning, pastoral and administrative functions of the school.

However, the ICT resources and facilities our school uses also pose risks to data protection, online safety and safeguarding.

This policy aims to:

- > Set guidelines and rules on the use of school ICT resources for staff, pupils, parents and governors
- > Establish clear expectations for the way all members of the school community engage with each other online
- > Support the school's policy on data protection, online safety and safeguarding
- > Prevent disruption to the school through the misuse, or attempted misuse, of ICT systems
- > Support the school in teaching pupils safe and effective internet and ICT use

This policy covers all users of our school's ICT facilities, including governors, staff, pupils, volunteers, contractors and visitors.

Breaches of this policy may be dealt with under our behaviour policy and code of conduct.

2. Relevant legislation and guidance

This policy refers to, and complies with, the following legislation and guidance:

- > Data Protection Act 2018
- > The General Data Protection Regulation
- > Computer Misuse Act 1990
- > Human Rights Act 1998
- > The Telecommunications (Lawful Business Practice) (Interception of Communications) Regulations 2000
- Education Act 2011
- > Freedom of Information Act 2000
- > The Education and Inspections Act 2006
- > Keeping Children Safe in Education 2018
- Searching, screening and confiscation: advice for schools

3. Definitions

- "ICT facilities": includes all facilities, systems and services including but not limited to network infrastructure, desktop computers, laptops, tablets, phones, music players or hardware, software, websites, web applications or services, and any device system or service which may become available in the future which is provided as part of the ICT service
- "Users": anyone authorised by the school to use the ICT facilities, including governors, staff, pupils, volunteers, contractors and visitors
- > "Personal use": any use or activity not directly related to the users' employment, study or purpose
- * "Authorised personnel": employees authorised by the school to perform systems administration and/or monitoring of the ICT facilities
- > "Materials": files and data created using the ICT facilities including but not limited to documents, photos, audio, video, printed output, web pages, social networking sites, and blogs

4. Unacceptable use

The following is considered unacceptable use of the school's ICT facilities by any member of the school community. Any breach of this policy may result in disciplinary or behaviour proceedings (see section 4.2 below).

Unacceptable use of the school's ICT facilities includes:

- > Using the school's ICT facilities to breach intellectual property rights or copyright
- > Using the school's ICT facilities to bully or harass someone else, or to promote unlawful discrimination
- > Breaching the school's policies or procedures
- > Any illegal conduct, or statements which are deemed to be advocating illegal activity
- Accessing, creating, storing, linking to or sending material that is pornographic, offensive, obscene or otherwise inappropriate
- > Activity which defames or disparages the school, or risks bringing the school into disrepute
- > Sharing confidential information about the school, its pupils, or other members of the school community
- > Connecting any device to the school's ICT network without approval from authorised personnel
- Setting up any software, applications or web services on the school's network without approval by authorised personnel, or creating or using any program, tool or item of software designed to interfere with the functioning of the ICT facilities, accounts or data
- Gaining, or attempting to gain, access to restricted areas of the network, or to any password-protected information, without approval from authorised personnel
- Allowing, encouraging, or enabling others to gain (or attempt to gain) unauthorised access to the school's ICT facilities
- > Causing intentional damage to ICT facilities
- Removing, deleting or disposing of ICT equipment, systems, programs or information without permission by authorised personnel
- Causing a data breach by accessing, modifying, or sharing data (including personal data) to which a user is not supposed to have access, or without authorisation
- > Using inappropriate or offensive language
- > Promoting a private business, unless that business is directly related to the school
- > Using websites or mechanisms to bypass the school's filtering mechanisms

This is not an exhaustive list. The school reserves the right to amend this list at any time. The headteacher will use professional judgement to determine whether any act or behaviour not on the list above is considered unacceptable use of the school's ICT facilities.

4.1 Exceptions from unacceptable use

Where the use of school ICT facilities is required for a purpose that would otherwise be considered an unacceptable use, exemptions to the policy may be granted at the headteacher's discretion.

4.2 Sanctions

Pupils and staff who engage in any of the unacceptable activity listed above may face disciplinary action in line with the school's policies on behaviour and the code of conduct.

behaviour policy https://www.ferndaleprimaryschool.co.uk/attachments/download.asp?file=25&type=pdf

Code of conduct: https://bluekitetrust.org.uk/wp-content/uploads/2020/12/Code-of-Conduct-April-2019.pdf

Acceptable use policy: <u>https://bluekitetrust.org.uk/wp-content/uploads/2021/03/Acceptable-Behaviour-in-the-Workplace-Policy.pdf</u>

5. Staff (including governors, volunteers, and contractors)

5.1 Access to school ICT facilities and materials

The school's IT support service: GHS (UK)Ltd manages access to the school's ICT facilities and materials for school staff. That includes, but is not limited to:

- > Computers, tablets and other devices
- > Access permissions for certain programmes or files

Staff will be provided with unique log-in/account information and passwords that they must use when accessing the school's ICT facilities.

Staff who have access to files they are not authorised to view or edit, or who need their access permissions updated or changed, should contact GHS (Uk) ltd.

5.1.1 Use of phones and email

The school provides each member of staff with an email address.

This email account should be used for work purposes only.

All work-related business should be conducted using the email address the school has provided.

Staff must not share their personal email addresses with parents and pupils, and must not send any work-related materials using their personal email account.

Staff must take care with the content of all email messages, as incorrect or improper statements can give rise to claims for discrimination, harassment, defamation, breach of confidentiality or breach of contract.

Email messages are required to be disclosed in legal proceedings or in response to requests from individuals under the Data Protection Act 2018 in the same way as paper documents. Deletion from a user's inbox does not mean that an email cannot be recovered for the purposes of disclosure. All email messages should be treated as potentially retrievable.

Staff must take extra care when sending sensitive or confidential information by email. Any attachments containing sensitive or confidential information should be encrypted so that the information is only accessible by the intended recipient.

If staff receive an email in error, the sender should be informed and the email deleted. If the email contains sensitive or confidential information, the user must not make use of that information or disclose that information.

Staff must not give their personal phone numbers to parents or pupils.

School phones must not be used for personal matters.

Staff will not use mobile devices for personal use, in school hours or in front of pupils. They will also not use mobile devices to take pictures of pupils.

5.2.1 Personal social media accounts

Members of staff should ensure that their use of social media, either for work or personal purposes, is appropriate at all times.

5.4 School social media accounts

The school has an official Twitter page, managed by SLT and admin staff. Staff members who have not been authorised to manage, or post to, the account, must not access, or attempt to access the account.

The school has guidelines for what can and cannot be posted on its social media accounts. Those who are authorised to manage the account must ensure they abide by these guidelines at all times.

5.5 Monitoring of school network and use of ICT facilities

The school reserves the right to monitor the use of its ICT facilities and network.

Only authorised ICT staff may inspect, monitor, intercept, assess, record and disclose the above, to the extent permitted by law.

The school monitors ICT use in order to:

- > Obtain information related to school business
- > Investigate compliance with school policies, procedures and standards
- > Ensure effective school and ICT operation
- > Conduct training or quality control exercises
- > Prevent or detect crime
- > Comply with a subject access request, Freedom of Information Act request, or any other legal obligation

6. Pupils

We believe that:

- > children and young people should never experience abuse of any kind
- Children should be able to use the internet for education and personal development, but safeguards need to be in place to ensure they are kept safe at all times.

We recognise that:

- > the online world provides everyone with many opportunities; however, it can also present risks and challenges
- > we have a duty to ensure that all children, young people and adults involved in our organisation are protected from potential harm online
- > we have a responsibility to help keep children and young people safe online, whether or not they are using Ferndale Primary and Nursery's network and devices
- Il children, regardless of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation, have the right to equal protection from all types of harm or abuse
- > working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare and in helping young people to be responsible in their approach to online safety.

We will seek to keep children and young people safe by:

- > providing clear and specific directions to staff and volunteers on how to behave online through our behaviour code for adults
- supporting and encouraging the young people to use the internet, social media and mobile phones in a way that keeps them safe and shows respect for others
- > supporting and encouraging parents and carers to do what they can to keep their children safe online
- > developing clear and robust procedures to enable us to respond appropriately to any incidents of inappropriate online behaviour, whether by an adult or a child/young person
- > ensuring personal information about the adults and children who are involved in our organisation is held securely and shared only as appropriate
- > ensuring that images of children, young people and families are used only after their written permission has been obtained, and only for the purpose for which consent has been given
- > providing supervision, support and training for staff and volunteers about online safety

If online abuse occurs, we will respond to it by:

- > having clear and robust safeguarding procedures in place for responding to abuse (including online abuse)
- > providing support and training for all staff and volunteers on dealing with all forms of abuse, including bullying/cyberbullying, emotional abuse, sexting, sexual abuse and sexual exploitation
- making sure our response takes the needs of the person experiencing abuse, any bystanders and our organisation as a whole into account
- reviewing the plan developed to address online abuse at regular intervals, in order to ensure that any problems have been resolved in the long term

6.1 Access to ICT facilities

- ICT facilities are available to pupils:
- Computers and equipment in the school's ICT trolleys and in classrooms are available to pupils only under the supervision of staff"
- > Pupils will be provided with an account linked to the school's network which they can access in school.
- Pupils will be provided with accounts linked to learning platforms e.g. TTRockstars, Mathletics that they can access from devices at home and at school.

6.2 Search and deletion

Under the Education Act 2011, and in line with the Department for Education's <u>guidance on searching</u>, <u>screening and</u> <u>confiscation</u>, the school has the right to search pupils' phones, computers or other devices for pornographic images or any other data or items banned under school rules or legislation.

The school can, and will, delete files and data found on searched devices if we believe the data or file has been, or could be, used to disrupt teaching or break the school's rules.

6.3 Unacceptable use of ICT and the internet outside of school

The school will sanction pupils, in line with the behaviour policy if a pupil engages in any of the following **at any time** (even if they are not on school premises):

- > Using ICT or the internet to breach intellectual property rights or copyright
- > Using ICT or the internet to bully or harass someone else, or to promote unlawful discrimination
- > Breaching the school's policies or procedures
- > Any illegal conduct, or statements which are deemed to be advocating illegal activity
- Accessing, creating, storing, linking to or sending material that is pornographic, offensive, obscene or otherwise inappropriate
- > Activity which defames or disparages the school, or risks bringing the school into disrepute
- > Sharing confidential information about the school, other pupils, or other members of the school community
- Solution or attempting to gain access to restricted areas of the network, or to any password protected information, without approval from authorised personnel
- Allowing, encouraging, or enabling others to gain (or attempt to gain) unauthorised access to the school's ICT facilities
- > Causing intentional damage to ICT facilities or materials
- Causing a data breach by accessing, modifying, or sharing data (including personal data) to which a user is not supposed to have access, or without authorisation
- > Using inappropriate or offensive language

7. Parents

7.1 Access to ICT facilities and materials

Parents do not have access to the school's ICT facilities as a matter of course.

However, parents working for, or with, the school in an official capacity (for instance, as a volunteer or as a member of the Friends of Ferndale) may be granted an appropriate level of access, or be permitted to use the school's facilities at the headteacher's discretion.

Where parents are granted access in this way, they must abide by this policy as it applies to staff.

7.2 Communicating with or about the school online

We believe it is important to model for pupils, and help them learn, how to communicate respectfully with, and about, others online.

Parents play a vital role in helping model this behaviour for their children, especially when communicating with the school through our website and social media channels.

Further support for parents with regard keeping safe online is available on our website

https://www.ferndaleprimaryschool.co.uk/page/?title=E%2DSafety+Support&pid=855

We ask parents to sign the agreement in appendix 1

8. Data security

The school takes steps to protect the security of its computing resources, data and user accounts. However, the school cannot guarantee security. Staff, pupils, parents and others who use the school's ICT facilities should use safe computing practices at all times.

8.1 Passwords

All users of the school's ICT facilities should set strong passwords for their accounts and keep these passwords secure.

Users are responsible for the security of their passwords and accounts, and for setting permissions for accounts and files they control. Users are required to update their passwords at different times during the school year.

Members of staff or pupils who disclose account or password information may face disciplinary action. Parents or volunteers who disclose account or password information may have their access rights revoked.

8.2 Software updates, firewalls, and anti-virus software

All of the school's ICT devices that support software updates, security updates, and anti-virus products will be configured to perform such updates regularly or automatically.

Users must not circumvent or make any attempt to circumvent the administrative, physical and technical safeguards we implement and maintain to protect personal data and the school's ICT facilities.

Any personal devices using the school's network must all be configured in this way.

8.3 Data protection

All personal data must be processed and stored in line with data protection regulations and the school's data protection policy.

https://bluekitetrust.org.uk/wp-content/uploads/2019/05/Data-Protection-Policy.pdf

8.4 Access to facilities and materials

All users of the school's ICT facilities will have clearly defined access rights to school systems, files and devices.

These access rights are managed by GHS (Uk) Ltd.

Users should not access, or attempt to access, systems, files or devices to which they have not been granted access. If access is provided in error, or if something a user should not have access to is shared with them, they should alert GHS (Uk) Ltd immediately.

Users should always log out of systems and lock their equipment when they are not in use to avoid any unauthorised access. Equipment and systems should always be logged out of and closed down completely at the end of each working day.

8.5 Encryption

The school ensures that its devices and systems have an appropriate level of encryption.

School staff may only use personal devices (including computers and USB drives) to access school data, work remotely, or take personal data (such as pupil information) out of school if they have been specifically authorised to do so by the headteacher.

Use of such personal devices will only be authorised if the devices have appropriate levels of security and encryption, as defined by the GHS (Uk) Ltd

9. Internet access

The school wireless internet connection is secured.

9.2 Parents and visitors

Parents and visitors to the school will not be permitted to use the school's wifi unless specific authorisation is granted by the headteacher.

Visitors need to access the school's guest wifi in order to fulfil the purpose of their visit (for instance, to access materials stored on personal devices as part of a presentation or lesson plan)

Staff must not give the wifi password to anyone who is not authorised to have it. Doing so could result in disciplinary action.

10. Monitoring and review

The headteacher and GHS (Uk) Ltd monitor the implementation of this policy, including ensuring that it is updated to reflect the needs and circumstances of the school.

This policy will be reviewed every 2 years.

The governing board is responsible for approving this policy.

11. Related policies

This policy should be read alongside the school's policies on:

- Safeguarding and child protection
- Behaviour
- Code of conduct

This document was last reviewed and updated on 01/09/2021 The next scheduled review of this document is 01/09/2022

Signed:	(Head teacher/Principal)
Date: 01/09/2021	
Signed:	(Chair of Governors)
Date: 01/09/2021	

Appendix 1: Acceptable use agreement for pupils/parents/carers

Ferndale Primary and Nursery

Acceptable use of the school's ICT facilities and internet: agreement for pupils and parents/carers



When using digital devices, I will:

- only access equipment when a trusted adult has given me permission and is present
- not deliberately look for, save or send anything that could make others upset.
- immediately inform an adult if I something that worries me, or I know is inappropriate.
- keep my username and password secure; this includes not sharing it with others.
- understand what personal information is and will never share my own or others' personal information such as phone numbers, home addresses and names.
- only use my log in and not log in using someone else's name or password

I understand that the school will check the websites I visit and how I use the school's computers and equipment. This is so that they can help keep me safe and make sure I'm following the rules.

I will tell a teacher or a member of staff I know immediately if I find anything on a school computer or online that upsets me, or that I know is mean or wrong.

I will always be responsible when I use the school's ICT systems and internet.

I understand that there will be consequences if I do certain unacceptable things online, even if I'm not in school when I do them.

Signed (pupil):	Date:

Parent/carer agreement: I agree that my child can use the school's ICT systems and internet when appropriately supervised by a member of school staff. I agree to the conditions set out above for pupils using the school's ICT systems and internet, and for using personal electronic devices in school, and will make sure my child understands these.

Signed (parent/carer):	Date: